

**BAYANIHAN CENTER
FOR
FILIPINO MIGRANTS-DENMARK
CONSTITUTION & BY-LAWS
AND
ARTICLE OF ORGANIZATION**

Member's Copy



**VALDEMARSGADE 69,
1665 COPENHAGEN V, DENMARK
TEL. 33 25 86 26 & 31 21 99 26**

FORENINGS OPLYSNINGER

Reg.nr: FOR1005465

Udskrevet: 97.03.10

Side: 1

Navn:

BAYANIHAN CENTER FOR FILIPINO MIGRANTS-DENMARK

Hjemsted: KØBENHAVN

Tekst: 1 Dato: 97.03.10

Kommune.....: København

Adresse.....: Valdemarsgade 69, 1665 København V.

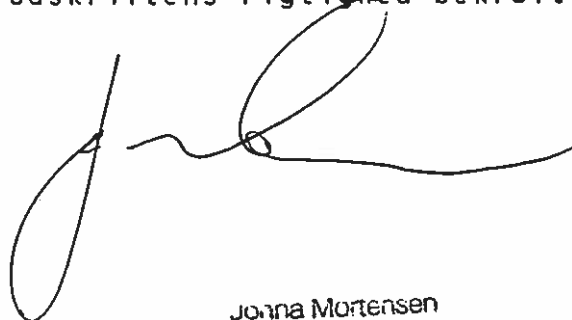
Åbnet.....: 1997

Vedtægter.....: 15. februar 1997

Formål.....: Foreningens formål er at give den bedst mulige assistance til enhver filipinsk indvandrer i løsningen af hendes/hans problem.

Registreringen er gældende til 10. marts 2007.

Foreningen er optaget i registeret.
Registrering er sket.
Udskriftens rigtighed bekræftes.



Jonna Mortensen

PREAMBLE

We, the INCORPORATORS of the BAYANIHAN CENTER FOR FILIPINO MIGRANTS-DENMARK, imploring the aid of the Divine Providence, in order to establish an independent non-stock, non-profit corporation that shall embody our collective ideals and promote our social being, do hereby promulgate this

CONSTITUTION AND BY-LAWS

ARTICLE I

Name and Domicile

- §1. Name. This corporation shall be known as BAYANIHAN CENTER for FILIPINO MIGRANTS-DENMARK; in short, Bayanihan or BCFM.
- §2. Domicile. The office of the Bayanihan Center for Filipino Migrants-Denmark shall be at Valdemarsgade 69, DK 1665 Copenhagen V, Denmark.

ARTICLE II

Objectives

- §1. The Center shall have the following objectives:
- A. To provide assistance in the best possible way to any Filipino migrant in the solution of his/her problem.
- 1) To compile, translate and study laws affecting migrant and to guide them in the observance of such laws.
 - 2) To ensure a proper representation in the organization of migrants in Denmark.
 - 3) To provide legal counsel, when necessary.
 - 4) To establish a cooperative and to ensure its proper implementation.
- B. To develop closer relationship among Filipino migrants in Denmark.
- 1) To establish a council equally represented by all the other Filipino clubs and organizations.
 - 2) To support any activity which promotes Philippine culture, arts and trade.
 - 3) To encourage participation in sports activities.
- C. To encourage interrelationship with other Filipino migrants in the Scandinavian in particular and in Europe in general.
- 1) To conduct dialogues, symposia or seminars for the benefit of the Filipino migrants.
 - 2) To establish a Filipiniana library that will be the center for research and study.

ARTICLE III MEMBERSHIP

- §1. Membership shall be through recommendation from any of its bonafide members and approved by the officers of the Bayanihan.
- §2. Members shall have two options in paying their membership:
- A. An annual fee of ONE HUNDRED (KR. 100.) KRONER per person and ONE HUNDRED FIFTY (KR. 150.) KRONER per couple
 - B. A one-time individual membership fee of FIVE HUNDRED (DKr. 500.00) KRONER.
- §3. DUTIES AND RESPONSIBILITIES:
- A. Members shall pay their annual membership dues.
 - B. Members shall attend the general assembly and other functions of the Bayanihan.
- §4. RIGHTS AND PRIVILEGES:
- A. It shall be the right of every member to vote.
 - B. Any member shall have the right to run for any elective office.
 - C. All members shall have the right to information on relevant matters of common concern.
 - D. All members shall be entitled to any privileges that may be extended to them by the Bayanihan.
 - E. Any member shall have the right to participate fully and freely during meetings called for a specific reason.

ARTICLE IV Board of Directors

- §1. The BOARD OF DIRECTORS shall have SIX (6) elected executive officers:
- A. President
 - B. Vice President
 - C. Secretary
 - D. Treasurer
 - E. Project Coordinator
 - F. Public Relations Officer
- all of which shall perform their respective duties:
- A. The PRESIDENT shall
 - 1) Preside at all meetings.
 - 2) Countersign checks, drafts, promissory notes and order of payments in the name and on behalf of the Bayanihan.
 - B. The VICE PRESIDENT shall perform the duties of the President in the event of the latter's absence or disability.
 - C. The SECRETARY shall
 - 1) Make proper entries of the votes, resolutions, proceedings and all other matters required to be entered into records.
 - 2) Furnish the Board with a copy of the duly attested minutes.
 - 3) Issue all notices of meetings.

4) Be the custodian of all Bayanihan records and properties.

D. The TREASURER shall

- 1) Have the custody of the book of accounts.
- 2) Deposit all the funds of the Center in the bank designated by the Board.
- 3) Render an annual statement showing the financial condition of the corporation.
- 4) Issue receipts for all receivables.
- 5) Disburse funds with the proper approval of the President.

F. The PROJECT COORDINATOR shall

- 1) Supervise arranged projects of the Bayanihan
- 2) Make study and report of the project.

G. The PUBLIC RELATIONS OFFICER shall

- 1) Establish favorable attitudes and responses in behalf of the Bayanihan.
- 2) Be in-charge of the publication of the Bayanihan's official organ.

§2. The Board of Directors shall have the management of the affairs of the Bayanihan Center for Filipino Migrants-Denmark by:

- A. Promulgating rules and regulations consistent with these by-laws for the administration of the Center.
- B Acquiring rights, privileges and assets at such price and on such terms and condition for the Bayanihan's effective implementation.
- C. Delegating duties and responsibilities to any standing or special committee created by the Board as may deem fit.

§3. RESIGNATION shall be upon the discretion of any director and shall be made in writing.

§4. COMPENSATION. All services rendered for and in behalf of the Bayanihan shall be purely voluntary. As such, the Board shall not receive any salary, commission or compensation.

ARTICLE V Meetings and Elections

§1. The officers' meetings shall be held monthly, the place, date and time of which shall be determined by the President.

§2. A general assembly shall be held once a year, the time and place of which shall be determined by the officers and announced in writing two weeks before the meeting shall take place. It shall include in its agenda, among others:

- a. election of the Chairman of the meeting
- b. general report of the President
- c. the financial status of the Bayanihan
- d. open forum (suggestions and motions)
- e. program of future activities.

- §3. A simple majority shall constitute the quorum of the Board. All important matters shall be approved by a simple majority of the quorum.
- §4. Election of officers and auditor shall take place every two years during a general assembly called for this explicit purpose.
- a. Balloting shall be secret.
 - b. Any registered member is entitled to ONE (1) VOTE.

ARTICLE VI
Amendments

- §1. Any amendment to or revision of this Constitution and By-Laws shall require an affirmative vote of majority at any regular meeting, or at any special meeting called for that explicit purpose.

We, the Board of Directors of the Bayanihan Center for Filipino Migrants-Denmark, hereby certify that the foregoing By-Laws consisted of four (4) pages, the left margin of each bears our signatures, was unanimously adopted at the meeting held at the City of Copenhagen, Kingdom of Denmark on the 15 day of February 1997.

(Sgd.)MARCELINO R. DICAY
President

(Sgd.)PATRICIO VALENZUELA
Vice President

(Sgd.)MA. PAULITA CHRISTIANSEN
Secretary

(Sgd.)CORAZON MAGPANTAY
Treasurer

(Sgd.)CEZAR B. PALAD
Project Coordinater

(Sgd.)ANITA A. VALERA-LARSEN
Public Relations Officer

Attestation

(Sgd.) PETER CHRISTIANSEN

(Sgd.)EINER LYDUCH

Board Members

NORMA R. ANDERSEN

ISABEL MALACAS

MAURA ARCILLA

ELENA B. OLSEN

INOCENCIO T. BALDON

RUFINA V. PALAD

LUZ A. DINO

FELIX PALITANG

CAMILO R. ESCANDOR

PURITA PALITANG

ELENA J. ESCANDOR

ELY PETERSEN

ROGELIO HACINAS

JULIET SALES

TRINIDAD R. JENSEN

AUREA T. SVENDSEN

LEONOR V. KRISTENSEN

OSCAR TRINIDAD

ESTER B. LUND

ANAMARIE G. UY BARRETA

MARIO MAGPANTAY

CLEOFATRA VALENZUELA



ARTICLES OF INCORPORATION
OF THE

**BAYANIHAN CENTER for FILIPINO MIGRANTS-DENMARK
(BCFM)**

KNOW ALL MEN BY THESE PRESENTS:

The undersigned INCORPORATORS, all of legal age and residents of Denmark, have this day voluntarily agreed to form a non-stock, non-profit corporation under the laws of the Kingdom of Denmark.

And we hereby certify:

FIRST: That the name of said corporation shall be Bayanihan Center for Filipino Migrants-Denmark; in short, Bayanihan or BCFM.

SECOND: That the purposes for which said corporation is incorporated are:

1. To provide assistance in the best possible way to any Filipino migrant in the solution of his problem;
2. To develop closer relationship among Filipino migrants in Denmark; and,
3. To encourage interrelationship with other Filipino associations in Europe.

THIRD: That the principal office of the corporation is located at Filipino House, Valdemarsgade 69-71, DK 1665 Copenhagen V.

FOURTH: That the names, nationalities, residences and amounts contributed to the corporation are as follows:

NAME	NATIONALITY	RESIDENCE	DONATIONS
Norma R. Andersen	Filipino	Svanemosegårdsvej 6-B 1967 Frederiksberg C	500.00
Maura Arcilla	Filipino	Egilsgade 28, 1th 2300 Copenhagen S	500.00
Inocencio T. Baldon	Filipino	Valdemarsgade 69-71 1665 Copenhagen V	500.00
Ma. Paulita D. Christiansen	Filipino	Christianshavn Voldgade 45 1424 Copenhagen K	500.00
Marcelino R. Dicay	Filipino-Danish	Leifsgade 14, Sttv. 2300 Copenhagen S	500.00
Luz A. Dino	Danish-Filipino	Spicas Alle 3, 2770 Kastrup	500.00
Camilo R. Escandor	Filipino-Danish	Hessensgade 55, Sttv. 2300 Copenhagen S	500.00
Elena J. Escandor	Filipino-Danish	Hessensgade 55, Sttv. 2300 Copenhagen S	500.00

Clarita Cachola -
Beethovensgade 38, 2 Th.
2300 S Copenhagen

Gil V. Sumawan
Rygergade 66 B, 5th.
2100 Ø Copenhagen

Vivian Lundholm
Kronborggade 3, st
2200 N Copenhagen

Nenita Fernando
Resedanej 7
2820 Gentofte

Einer Lydnich
Corneliussmindevej 8
2770 Kastrop

Teresita Nielsen
Beethovens Vej 9, st. th
2450 København S

Apolonia Hørk
Grønnegården 347
2670 Grede

Rogelio Hacinas	Filipino-Danish	Hjulmagerstien 12, 4.th., 2300 Copenhagen S	500.00
Trinidad R. Jensen	Filipino-Danish	Augustagade 2, 2300 Copenhagen S	500.00
Leonor V. Kristensen	Filipino Danish	Hederlevsgade 39, St., 1671 Copenhagen V	500.00
Ester B. Lund	Filipio-Danish	Hallingparken 11, 1.th 2660 Brøndby Strand	500.00
{ Corazon T. Magpantay	Filipino-Danish	Adriansvej 6 2300 Copenhagen S	500.00
{ Mario Magpantay	Filipino	Adriansvej 6 2300 Copenhagen S	500.00
Isabel M. Malacas	Filipino	Halfdansgade 41, 2tv 2300 Copenhagen S	500.00
Elena B. Olsen	Filipino-Danish	Strand Jægervej 97 2791 Dragør	500.00
{ Cezar B. Palad	Filipino-Danish	Isafjordsgade 2, 1th. 2300 Copenhagen S	500.00
{ Rufina V. Palad	Filipino-Danish	Isafjordsgade 2, 1th. 2300 Copenhagen S	500.00
{ Felix Palitang	Filipino-Danish	Sigvald Olesensgade 5, Sttv. 2450 Copenhagen SV	500.00
{ Purita Palitang	Filipino-Danish	Sigvald Olesensgade 5, Sttv. 2450 Copenhagen SV	500.00
Ely Petersen	Filipino-Danish	Blokhaven 1, 2.tv., 2740 Skovlund	500.00
Juliet Sales	Filipino-Danish	Kurlandsgade 28, 4.tv., 2300 Copenhagen S	500.00
Aurea T. Svendsen	Danish-Filipino	Gunløsgade 6, 3.tv., 2300 Copenhagen S	500.00
Oscar A. Trinidad	Filipino-Danish	Irlandsvej 110 2300 Copenhagen S	500.00
Ana Maria Uy-Barreta	Filipino	Vægterparken 379 2770 Kastrup	500.00
{ Cleofatra Valenzuela	Filipino	Slangerupgade 18, Stth. 2200 Copenhagen N	500.00
{ Patricio D. Valenzuela	Filipino	Slangerupgade 18, Stth. 2200 Copenhagen N	500.00
Anita A. Valera-Larsen	Filipino-Danish	Hvidovre Enghavevej 78, 1tv. 2650 Hvidovre	500.00

Clarita
Vivian Lundholm *Gil Jumawan*

IN WITNESS WHEREOF, we hereunto set our hands this 15th day of February 1997 at the City of Copenhagen, Kingdom of Denmark.

NORMA R. ANDERSEN

INOCENCIO T. BALDON

MAURA ARCILLA

MA. PAULITA D. CHRISTIANSEN

MARCELINO R. DICAY

CEZAR B. PALAD

LUZ A. DINO

RUFINA V. PALAD

CAMILO R. ESCANDOR

FELIX PALITANG

ELENA ESCANDOR

PURITA PALITANG

ROGELIO HACINAS

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TRINIDAD R. JENSEN

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